



Daily Observation Report

Field Training & Evaluation Program

DATE: _____ SHIFT WORKED: _____ DOR NUMBER: _____

PDS: _____ FTO: _____

First Name
Last Name
Radio #
First Name
Last Name
Radio #

INSTRUCTIONS

RATE OBSERVED BEHAVIOR USING THE 1-7 SCALE BELOW. CHECK "N.O." FOR "NOT OBSERVED" OR "N.R.T." FOR "NOT RESPONDING TO TRAINING." THE "MOST ACCEPTABLE PERFORMANCE" NARRATIVE IS REQUIRED DAILY. THE "LEAST ACCEPTABLE PERFORMANCE" NARRATIVE IS REQUIRED ONLY IF A "1," "2," OR "3" RATING IS GIVEN AND IS LEFT BLANK FOR SHIFTS WHEN ALL EARNED RATINGS ARE "4" OR HIGHER. COMMENT ON ALL RATINGS OF "2" OR LESS, "6" OR MORE, "REMEDIAL TRAINING" AND "N.R.T." YOU ARE ENCOURAGED TO COMMENT ON ANY OTHER BEHAVIOR YOU WISH.

	ASSIGNMENT OR REASON FOR NO EVALUATION	NOT ACCEPTABLE PERFORMANCE			MINIMUM ACCEPTABLE				EXCEEDS MINIMUM ACCEPTABLE				
		1	2	3	4				5	6	7		
PDS Initials	CRITICAL PERFORMANCE TASKS	Rating Scale									N.O.	N.R.T.	TIME
	1 DRIVING SKILL: STRESS CONDITIONS.....	1	2	3	4	5	6	7					
	2 ORIENTATION SKILL: STRESS CONDITIONS.....	1	2	3	4	5	6	7					
	3 FIELD PERFORMANCE: STRESS CONDITIONS.....	1	2	3	4	5	6	7					
	4 OFFICER SAFETY: GENERAL.....	1	2	3	4	5	6	7					
	5 OFFICER SAFETY: SUSPICIOUS PERSONS & PRISONERS.....	1	2	3	4	5	6	7					
	6 CONTROL OF CONFLICT: VOICE COMMAND.....	1	2	3	4	5	6	7					
	7 CONTROL OF CONFLICT: PHYSICAL SKILL.....	1	2	3	4	5	6	7					
	8 USE OF FORCE.....	1	2	3	4	5	6	7					
	FREQUENT PERFORMANCE TASKS												
	9 SELF-INITIATED FIELD ACTIVITY.....	1	2	3	4	5	6	7					
	10 ORIENTATION SKILL: NON-STRESS CONDITIONS.....	1	2	3	4	5	6	7					
	11 FIELD PERFORMANCE: NON-STRESS CONDITIONS.....	1	2	3	4	5	6	7					
	12 PROBLEM SOLVING & DECISION MAKING.....	1	2	3	4	5	6	7					
	13 DRIVING SKILL: NON-STRESS CONDITIONS.....	1	2	3	4	5	6	7					
	14 PATROL PROCEDURES.....	1	2	3	4	5	6	7					
	15 INVESTIGATIVE PROCEDURES.....	1	2	3	4	5	6	7					
	16 INTERVIEW & INTERROGATION SKILLS.....	1	2	3	4	5	6	7					
	17 TECHNOLOGY: Computer, Radar, In-Car Camera, etc.....	1	2	3	4	5	6	7					
	18 REPORT WRITING: PROPER FORM SELECTION.....	1	2	3	4	5	6	7					
	19 REPORT WRITING: ORGANIZATION & DETAILS.....	1	2	3	4	5	6	7					
	20 REPORT WRITING: Grammar, Neatness, Spelling.....	1	2	3	4	5	6	7					
	21 REPORT WRITING: APPROPRIATE TIME USED.....	1	2	3	4	5	6	7					
	22 RADIO: USE OF COMMUNICATION CODES & PROCEDURES...	1	2	3	4	5	6	7					
	23 RADIO: HEARS & COMPREHENDS TRANSMISSIONS.....	1	2	3	4	5	6	7					
	24 RADIO: ARTICULATION OF TRANSMISSIONS.....	1	2	3	4	5	6	7					
	KNOWLEDGE												
	<i>DEPARTMENT POLICY & PROCEDURE</i>												
	25 REFLECTED IN FIELD PERFORMANCE.....	1	2	3	4	5	6	7					
	26 REFLECTED BY VERBAL/WRITTEN/SIMULATED TESTING.....	1	2	3	4	5	6	7					
	<i>CRIMINAL STATUTES</i>												
	27 REFLECTED IN FIELD PERFORMANCE.....	1	2	3	4	5	6	7					
	28 REFLECTED BY VERBAL/WRITTEN/SIMULATED TESTING.....	1	2	3	4	5	6	7					
	<i>RESOURCES & ALTERNATIVES</i>												
	29 REFLECTED IN FIELD PERFORMANCE.....	1	2	3	4	5	6	7					
	30 REFLECTED BY VERBAL/WRITTEN/SIMULATED TESTING.....	1	2	3	4	5	6	7					
	<i>TRAFFIC STATUTES</i>												
	31 REFLECTED IN FIELD PERFORMANCE.....	1	2	3	4	5	6	7					
	32 REFLECTED BY VERBAL/WRITTEN/SIMULATED TESTING.....	1	2	3	4	5	6	7					
	ATTITUDE & RELATIONS												
	33 ACCEPTANCE OF FEEDBACK: FTO & FTO PROGRAM.....	1	2	3	4	5	6	7					
	34 ATTITUDE TOWARD JOB.....	1	2	3	4	5	6	7					
	35 RELATIONSHIPS: CITIZENS IN GENERAL.....	1	2	3	4	5	6	7					
	36 RELATIONSHIPS: SUPERVISORS & COWORKERS.....	1	2	3	4	5	6	7					
	37 RELATIONSHIPS: ETHNIC GROUPS OTHER THAN OWN.....	1	2	3	4	5	6	7					
	APPEARANCE												
	38 GENERAL APPEARANCE.....	1	2	3	4	5	6	7					

THE MOST ACCEPTABLE AREA OF PERFORMANCE TODAY WAS CATEGORY NUMBER: _____

A SPECIFIC INCIDENT WHICH DEMONSTRATED TODAY'S PERFORMANCE IN THIS AREA WAS:

THE LEAST ACCEPTABLE AREA OF PERFORMANCE TODAY WAS CATEGORY NUMBER: _____

A SPECIFIC INCIDENT WHICH DEMONSTRATED TODAY'S PERFORMANCE IN THIS AREA WAS:

DOCUMENTATION OF PERFORMANCE AND COMMENTS (A narrative is required for 1, 2, 6, 7, NRT, and Remediation)

CAT. NO. **Performance/Comments**

CAT. NO.	Performance/Comments
_____	_____
_____	_____
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<p>PDS'S COMMENTS:</p> <hr/> <hr/> <hr/> <hr/> <hr/>

PDS's Signature Date

FTO's Signature Date